

General Member Assembly

Wednesday 30th of September 2020 – 20.00

Location: UTwente Campus – Spiegel Hall 1

Physically present: Arno Verstegen, Camille Kuitert, Charis Chalkiadakis (from 20.43), Chiel Egers, Cliff ten Berge, Dimitry Brons, Jeroen Mol, Leanne van der Leij, Menno Dorland, Peter Poldervaart, Pim Langeveld, Rick Polman and Tygo Koopman

Online present: Carst Hoopman, Jill Bay, Joey Liddiard, Luuk Egers, Robert van Dinteren, Rens van der Ploeg and Sanne Oude Nijeweme

1 Opening

Time: 20.19

Cliff welcomes everyone to the GMA, as well as the members who have joined via Discord. He tells that due to corona this was the only way we would hold the GMA. And he asks if there are any notices. Cliff has one himself.

2 Notices

Cliff tells that Rens, the candidate chairman, is not able to join physically, so he joins the GMA through Discord.

3 Received documents

Cliff goes on to the received documents. There is one received document of Elise Schilt, which is directed to the board of 2020-2021.

Mail of Elise:

Dear board,

Unfortunately, I can't be present at the GMA tonight, but I do want to urge the board of 2020/2021 to look into the following problem:

I completely understand Arriba wants as many competition playing members as possible. However, the fact that there exists a recreational team, means they should be heard as well. Not counting the team members attending for only half a year, the reason that most recreational players choose not to play competition is so that they have a free weekend to visit their hometown etc. This means that most recreational players are not in Enschede on the weekend. However, this year, a recreational practice is scheduled on Sunday at 16.30. Looking at the attendance of past weeks, you can easily state this is not a day recreational members are able or willing to attend practice.

Past year, the recreational team has had a lot of members: each practice was widely attended. This year, we started off with a lot less members. I understand the sports centre is difficult with renting halls, but I am convinced Arriba will lose more new recreational members if one of the two practices stays scheduled on Sunday. If a Sunday practice could be moved to a spot on a weekday for example once every two weeks, this would already be great (maybe we can alternate with another team? Just some suggestions).

I hope you are able to look into this and try to find a solution, I think many recreational members are willing to think along.

*Dikke corona proof knuffel,
Elise*

PS: jullie zijn vet goed bezig bestuur, vooral met al dat corona gedoe.

Cliff: "Since this is an issue for this year, and not pointed at last year I would like to direct this on to the candidate board. Do you have any comments about this?"

Chiel tells that the candidate board is aware of the issue and that it is on their agenda for their next meeting. He also tells that they are already glad that they could get the extra practice on Sunday, as it was hard to get the practice times this year. But so far they cannot make any promises about this issue.

Jeroen adds that the feeling the recreationals have about feeling left out, is partly due to the situation during the last winter schedule, as one recreational practice fell away. And the fact that they have a practice on Sunday now adds to that feeling.

Cliff comments that Charis also mentioned only one recreational being present last week. Which means that it is not a long term solution. It is good that the next board is looking into other solutions.

Luuk, the trainer of the recreationals on Wednesday, says that he believes it is good that the board had found a solution, but with the low attendance on the Sunday practice that this is not the right situation. It is not fun for the recreationals as well as for the trainers who help on Sunday.

Cliff likes to know how many recreationals we have at this moment. Chiel tells him it is about 25 members.

4 Defining agenda

Cliff goes on to the agenda. He tells that they have changed the organization a bit. It used to be one big booklet containing all the information, but right now they included multiple appendices in the agenda to make it more clear. Hopefully it is a little more structured now.

He also tells that some of the appendices have changed.

Rick tells that appendices B and D have changed and has been sent as an addendum.

5 Defining minutes (Appendix A)

Cliff goes on to the minutes of last year.

He comments that unfortunately those minutes are still in Dutch, since this is the first GMA which is held in English. "Has anyone any comments about the notes of last year?"

There are no comments.

6 Annual reports (Appendix B)

Cliff goes on to the annual reports, starting off with the chairman. He also comments that the results of the annual report of the treasurer has changed, this has been sent as an addendum.

6.1 Annual report Chairman

Jeroen has a question about the practices during the winter schedule.

Cliff says that Vincent Steggink told us that nothing changes with the schedule. We interpreted that like nothing would change in comparison to the summer schedule. However, afterwards Vincent claimed that it did not change with respect to the previous year, what was actually true.

Jeroen says that the year before (2018-2019) we got lucky and we could switch a practice, which allowed us to keep all the practices. He asks if there is any hope that we have the same luck this year?

Camille tells him that we are planning a meeting, as for now it is quite vague what is going to happen with the winter schedule. This is because Vincent claimed that we would lose one practice, but according to the online schedule we will actually lose two practices.

Jeroen: "So the problem is getting worse."

Cliff: "Yes."

6.2 Annual report Secretary

There are no comments.

6.3 Annual report Treasurer

Cliff tells again that this annual report has changed. Therefore look at the addendum that was sent on the 29th of September and the other part that was sent today. Cliff asks if anyone has questions about the annual report of the treasurer.

Jeroen has a question about the sports canteen income, as it is higher than expected. That is because you took into account the last bit you got from the year before. However, because of corona that means that Pim will not get that upcoming year. So is that taken into account in the budget already for next year?

Pim says that that is not the case yet.

Someone remind Jeroen to take this to the budget for upcoming year.

Cliff asks if Rick has any idea how much money we would lose upcoming year. Rick thinks this is about €600,00.

Rick has an important note about the balance. He tells us that the trainer subsidies are not yet added to the results and the balance, as the trainer subsidies are not paid yet.

Jeroen wants to know if Rick knows the amount we will get for this. If Rick can give a ballpark estimate?

Cliff says that there is a maximum amount that we can get, therefore the amount is quite static.

Jeroen asks if Rick got a confirmation from Vincent that he is getting it?

Rick tells him that that is not the case.

Robert has a note that the surplus of the money we got from the big 3x3 tournament is moved to the balance (overlopende passiva). The costs from the intro party are also moved to next year via balance (overlopende activa). Therefore, costs from the big tournament you get should be covered next year.

Jeroen: "Oké, that is good."

Jeroen says that there were quite a lot of barshifts cancelled last year due to corona. What happened to the work actions of the members?

Rick tells him that if you did 6 barshifts you got full compensation. And if you did 4 or barshifts 5 you got a half compensation.

Cliff comments that the amount of members this affected was relatively small, as most members already got the full compensation. Therefore we decided to do it like this, to make it a bit more fair.

6.4 Annual report Match secretary

There are no comments.

6.5 Annual report GalaCie

No comments, just that it is very sad that it could not take place.

6.6 Annual report FeeCie

Cliff says that luckily this committee was a little more successful.

Jeroen says that he does not understand their budgeting. Events that were planned, but did not happen are still in the budget plan. Was that money spent anyway or was that just planned as a budget for the activities.

Chiel tells him that there is a black column. Everything left to this column belongs to the expected costs. And everything right to this column was the actual income and expense.

6.7 Annual report GNSK-Cie

Cliff comments that unfortunately this is also a project that did not come through this year.

Jeroen: "Also very sad".

Cliff: "Pretty much the red line for this GMA, very sad, indeed"

6.8 Annual report ToeCie

Cliff says that there was one successful tournament, the rest got cancelled.

There are no other comments.

6.9 Annual report Arriblad

There are again no comments.

Cliff: "It feels like I am having a meeting with myself."

6.10 Annual report BarCo

There are no comments.

6.11 Annual report DresCie

There are no comments.

6.12 Annual report LustrumCie

Cliff: "The LumstrumCie, something that was actually a success."

He comments that the annual report is in Dutch. That is his bad as he failed to mention to Jorieke that it had to be in English.

6.13 VakanCie

Cliff says that this is another sad story. Dimitry comments: "Just like every year." Cliff tells him that this year they came closer and that is what matters.

7 Letter RvA

To the General Member Assembly,

As the Advisory Council of Arriba we have had the pleasure to support the board of Arriba during the past hectic year. The Arriba board showed a lot of independence in making their decisions, which is normally a good signal. However, at some points we have had the feeling that they could have asked us earlier to oversee all their options and make a well-thought decision.

We think that the communication to different parties could have been better during the year. Mainly the search for a new coach was a struggle in terms of finding a suitable person and in communicating with the different stakeholders, such as the candidate board, Sports Centre and Advisory Council.

We think that you handled most challenges that came up during this board year well and often made decisions that were beneficial for Arriba.

To conclude, we advise the General Member Assembly to dismiss Peter Poldervaart, Camille Kuitert, Cliff ten Berge and Rick Polman as board members of DBV Arriba and to accept Leanne van der Leij, Pim Langeveld, Rens van der Ploeg and Chiel Egers as the new board members of DBV Arriba.

Best,

The advisory council,

Anniek Gielen, Jeroen Mol, Arno Verstegen and Dimitry Brons.

There are no comments or questions about the letter.

8 Letter Financial committee

To the most esteemed members of Drienerlose Basketbal Vereniging Arriba.

This year the treasurer committee has had the pleasure to review the accountancy as performed by the current treasurer Rick Polman. During this year mister Polman has attempted to put in place the financial policy as determined at last year's General Member Assembly. As treasury committee it has been our task to oversee and review this process.

It may be clear that this year was a turbulent year with many unforeseen circumstances. For instance, the corona outbreak which led to the cancellation of many planned events by committees,

thus hindering the spending proposed at last year's General Member Assembly.

This year also strides were made with the Sportlink accountancy software. Though the Sportlink accountancy software is an improvement over the excel sheets used before, the direct knowledge of the treasurer in using this software is, in the opinion of the treasury committee, still a bit lacking. The next treasurer should put a bit more focus in figuring out how to work with this program without relying too much on Robert to fix it.

All these things considered, the committee is satisfied with the final result and found mister Polman a pleasant treasurer to work with. Who did his tasks diligently and worked to implement reviews given to him by the committee. Therefore, the treasury committee consisting of: Cart Hoopman, Jorieke Moorlag, Judith Oude Voshaar, Robert van Dinteren and Jeroen Mol, advice the General Member Assembly to ratify the accountancy and to discharge the current treasurer Rick Polman.

Regards,

The treasury committee.

There are no comments or questions.

9 Break

Tijd: 20:55 – 21:03

10 Candidate board

Cliff starts the GMA again after the break is over. He precedes to the next agenda points; the candidate board. He asks if all the members of the candidate board can introduce themselves.

Rens: "Hello everyone, really sad I couldn't be here today due to my corona test. It's my 5th year with Arriba and I am currently the candidate chairman. I am really looking forward to next year. There is not really much to say yet, besides that I want to thank Camille, Rick, Cliff and Peter for their hard work last year and helping us on our way so far for next year. So, thank you."

Leanne: "I am Leanne and I will be the next secretary of the next board. Currently playing in Ladies 2 and it is my second year with Arriba. And I am looking forward to upcoming year. I think that is all."

Pim: "I am Pim. Third year in Arriba and also my third year of Industrial Design. I will be the treasurer next year. Looking forward to it."

Chiel: "I am Chiel, This will be the second year of Arriba. I really like the club. I am excited for upcoming year, and I hope everyone is. That's basically it."

11 Policy plan (Appendix C)

Cliff goes on to the policy plan of the candidate board. Rens will start with telling us about their policy plan.

1 Bullet points

Rens starts off by introducing us to the three bullet points for upcoming year.

Starting with 'an active Arriba', the second one is 'sponsorship' and thirdly 'a competitive mindset within Arriba'. He asks if there are any questions about those bullet points.

Starting off with the questions about point 1, an active Arriba.

Jeroen has a question about 1.1.4; "Can you explain the first sentence, regarding the old members?"

Rens tells that the lustrum activity was a really good moment for the association to invite Amartano over. He says that they would like to do the same thing, but then include Amartano for mainly smaller activities. But to do so we would like to reach out to Amartano to ask what their demands and wishes are. He asks Chiel to elaborate.

There is not much what Chiel likes to add.

Cliff says: "So to be concrete, you want to meet with them, and see what is important for them."

Chiel: "Exactly"

Peter would like to know what the distinction is between party members and members of Amartano.

Chiel tells us that party members will be invited to all parties and events, and Amartano members will only be invited to specified events which are also suited to them.

Pim adds that most Amartano members are not student anymore, and most party members are and want to take part of the student side of Arriba.

Jeroen asks another question about 1.1.4, what the distinction is of the activities for the party members?

Rens says that it is difficult to think of concrete examples. Especially now with the corona virus situation, as we do not know what kind of activities will be possible upcoming year.

Cliff asks if Rens can give a general example, for sport events and party events.

Pim can answer this question. Party members will be welcome of course to all the open tournaments, what is not really special for a party member. What is special is that they can join SintArribaKlaas or the end of the year BBQ.

Cliff: "So more the 'gezelligheids' activities."

Dimitry says that 1.1.4 states: "The board will reach out to Amartano if there is a demand. This will be communicated with the board of Amartano." So what you are saying now is that you communicate with Amartano that you are going to reach out to Amartano.

Pim says that Dimitry has a good point and that we will rephrase that.

Peter has a question about 1.1.2, promoting the events. You have got multiple channels of communications. How will you make clear what channel is used for what sort of information.

Chiel says that the main source will be the email. All new-members will immediately be added to the mailing list, as old-members will be removed from this mailing list. We do not want to communicate too much information through our social media, such as Facebook, Instagram and Whatsapp.

One of our main focuses is to put a small message in the Whatsapp group and refer to the email for more information. Which means that the email will be used as our main source of information

Going to point 2, sponsoring.

Dimitry has a question about the sponsoring. We have already had some sponsorship plans in the last years. To what extent can you use the previous efforts, and what are you going to do differently to make it work?

Rens comments that there isn't really a lot of documentation of the last years. Therefore we would like to start off early on this year with documenting, and communicate with committees about possible sponsorships. We would like to give the committees some freedom in the sponsorship, but we do want to document the efforts of the different committees as much as possible.

Chiel repeats Rens, and adds that our main goal is to create some nice sponsorships, but also to have a good documentation of the efforts of the year 2020-2021.

Arno says that it is understandable that there is not a concrete plan. But have you made a timeline, some internal deadlines?

Pim says that we do not have that yet.

Cliff wants to comment about that. He gives an example with the warmup shirts. That it is practical to have something early on, so that you can tell the teams and that they can take it into account.

We go on to points 3, a competitive mindset within Arriba.

Arno asks a question about 1.3 in addition with the mail we got from Elise. Here it states that you would like to encourage people to play competition. However, the mail states that there is a great demand for recreational members. Should there be a reconsideration about this point?

Chiel says that we are not only focussing on the competitive part of Arriba. What we want to do is encourage people to play competition, but we do not say that we discourage people from playing recreational. Of course we are going to keep the recreationals in our mind. So what we want to do is not to focus only on the competitive part of Arriba, but just to encourage people to play competition.

Rick asks if we are going to put limits on teams?

Chiel thought we had that somewhere stated in our policy plan, but apparently that is not the case. We do not have a maximum capacity, however, if you look at Gents 2 and Gents 3, there are like 14 guys in both teams. I believe that the maximum of a team would be roughly 14 or 15 members.

Rick has a question about the available room in the Sports Centre. .

Chiel says that we have not looked into that yet, but that they are going to.

Pim adds that the replacement of the IMA states that every team has a right for 2 practice moments per week. Which is a different policy the Sport Centre has at this moment. It is of course nice that they write that, but we have to see if that will be possible.

2 Teams and practices

We go on to point 2, teams and practices.

Dimitry has a comment on 2.3.7 with regard to the recreationals. Do you think it is possible to split the recreationals over Ladies 2 and Gents 3? Is this something you would consider?

Chiel tells him that this is something we have considered. We are considering multiple options. We are going to discuss it and hope to find a solution what we think is best for the recreationals as well as for Arriba. Hopefully we are going to find a good solution for this problem.

Jeroen has a question related to 2.2. A part of the idea of having a Ladies 2 team, was that it would be easier to fill up teams. So, if one of the teams does not have enough ladies for the team, they can help each other out. But what I understand now is that something went wrong, and that none of the Ladies 1 players is able to play for Ladies 2.

Chiel says that Jeroen is right. There has been a miscommunication, therefore, Chiel put everyone initially in the team they belonged to. Then he tried to put some ladies back in the second team, but sadly he could not put some Ladies 1 members back in Ladies 2 to help them out.

The reason for this was that they already played in a higher team, although they did not play a game yet at that moment.

Jeroen has a suggestion. What if you unsubscribe the members, and then subscribe them again.

Would it be possible to place them in a lower team?

Camille does not know if that would be possible, as that was not the case past year.

Arno asks where Rens is. Cliff says that that is indeed a good question, as we didn't hear him for a long time. However, because of the whole online situation Cliff decides to go on.

Jeroen has a follow-up question on the last 'discussion'. He asks if this is the same with the Gents teams?

Chiel: "Yes. But that is not really a big problem"

Cliff asks if it is going to be a big problem for Ladies 2. Chiel expects that that will not be the case. Moreover, the candidate board is already planning on more promotion for the Ladies 2 team.

Peter has a question about 2.3, that the aim is to have experienced trainers. However, in the subtopics there is nothing mentioned about this topic.

Chiel says that they do not have a plan to have experienced trainers. That there is only an aim to have them.

3 Competition affairs

Dimitry has a suggestion about 3.1.4: He believes that 4 years of coaching for only half of the costs of the BT3 is quite a long time in comparison with the compensation of the course. So it would be a pretty low compensation for a coach dedicated to coach for you and get the license for the association.

Chiel says that the costs of the BT3 are also quite high. Cliff says that the costs are around 900 euro. Dimitry states that he would either make it 2 years for half of the costs compensated, or pay the whole course money for 4 years of coaching. This would be my suggestion.

Chiel comments with a comparison to the BS3 course. You have to be a referee for 2 years as well and you get 75 euro per year compensated. Do you think that it is reasonable to have the repayment for being a coach that much higher than for being a referee?

Dimitry says that he does not think you should look at the costs per hour you do for the club. I think that you need to look at the value for the club. I believe that we should value both the refs and the coaches at the same level. My only concern is that it sounds like a large threshold to become a coach for Arriba for especially Ladies 1 and Gents 1.

Cliff states that there is a very limited number of people who would like to take the BT3 course in comparison with the members that are interested in a BS3 course, that I believe we should value those coaches.

Arno thinks that the motivation at this point is to attract members to get a coaching license on a higher level. And we are not going to reach that by the compensation which is now stated in the policy plan.

Chiel says that he understands what everyone is saying, but mainly looking at our year, we simply do not have the money for it.

Cliff says that it will not be just a preference to have experienced coaches, but that it can become a requirement to have a paper to actually be able to coach that team.

Going back to the compensation. Jeroen believes that it is not strange to demand the specific member to coach for 4 years at Arriba.

Dimitry agrees, but he believes that the compensation for 4 year is just not right.

Cliff says that it can be an option to set aside money each year for the trainers courses as well, just like we do for jerseys, lustrum, etc. for the long term. Looking for the short term, we are fine as mine is financed by the Student Union.

Peter asks why Cliff's BT3 course is financed by the Student Union?

Cliff tells that he told the Student Union that this would cost them a lot less money, then if they had to hire a 'professional' coach.

Dimitry says that there are actually funds of the university for those cases. Moreover, he does think

that it is important to make a budget for the coach course as it is vital for the association. Arno has another solution. Let the policy be how it is formed now. And maybe state that if no one is going to follow to course, that you will set money aside for upcoming years.

Cliff makes a comment which is directed for the long term vision. As the 7,50 euro per hour for the trainers is going to be away from next year, we should also discuss what is going to happen in this case. As this also influences the compensations for the coaches, because then they do not get anything in return for being a coach. This is not the case right now, but this is something we should keep in mind.

Peter has a comment about 3.2. He says that it is basically double information as this is also stated in the hallwatch, so right now you have got double documentation. So maybe refer to the hallwatch in the policy.

Chiel says that Peter is right and we will look into that.

Dimitry points out that in 3.3.3 BT must be transformed in BS, as we are talking about the referee courses.

4 Tournaments

There is nothing to add.

5 Social policy.

Pim has got a remark on the social policy. It is stated that there are persons of trust available within the association. We have asked two people for this task. We will need to have a meeting with those two members before we will announce it within the association.

Peter also comments to keep the information about the trust person of the NBB on the website as well.

Rick points out 5.3.7, 'The board motivates members to support other teams during matches'. He asks how the candidate board wants to do this with corona.

Chiel says that it is sadly not possible right now. However our aim is still to make it happen, when we are able to do it.

Pim makes a suggestion to livestream it.

6 Committees

Jeroen makes a comment about 6.2.1, 'A decision by a committee is never binding for the board'. He says that that is actually not true. As you cannot deny the audit committee access to the global status of the association. So the audit committee can do something, what the board cannot prevent.

Dimitry asks what the status is of the big-tournament committee?

Chiel tells him that it is getting formed and that we are still planning on organizing it.

7 Amartano

Jeroen points out that technically 7.2.3 is almost impossible due to privacy law.

Cliff says that it is most likely that Amartano will break the rules, so we will be fine.

8 Financial policy

There is nothing to add.

9 External organisations

Dimitry says that he thinks that sections 2 does not exist anymore.

Chiel comments that we got a lot of different answers from many different people. So that we decided to keep it in, to be sure.

Dimitry says that with the new sports umbrella Twente that they do not have the section 1, 2, 3..... structure anymore. So he suggests to rephrase is to 'the meeting of sports umbrella Twente.'

12 Contributions, work compensations & fines

Cliff says that it is finally the end of appendix C, so we can continue to point 12 at the agenda; contributions, work compensations and fines.

Pim says that we have got the fines on the websites. We want to keep that except for the fine for being absent during the GMA, as that is not being enforced.

Rick points out the fine for wearing the official jerseys when you are not supposed to.

Chiel says that we should discuss this during our meetings, before saying anything about that.

Pim says that the contributions and work compensations will be covered during the budget.

13 Budget (Appendix D)

Moving on to the budget, Pim will take over to cover the budget of 2020-2021.

But first Cliff tells everyone that we are now moving on to addendum II instead of appendix D.

Income:

To start off with the association contribution and the NBB charge.

This budget is made with the assumption that the contribution is going up with 10 euro for every member.

This would mean that the final association contribution of 2020-2021 is:

Ladies 1 and Gents 1: 205,00 euro.

Ladies 2, Gents 2 and Gents 3: 170,00 euro.

Recreationals: 80,00 euro.

Playing recreationals: 103,90 euro.

The calculation for the budget is based on 84 members. So that is about 840 euro extra income.

Chiel says: "So that is almost a BT3 course."

Dimitry: "It is fine, because Arriba was already paying half of it."

Cliff: "So we can do two, nice."

Going on to the working actions.

For the working actions, nothing changes compared to last year. It is suggested to keep it the same, as the amount of committees does not change. Only the kind of committees changes.

Rick asks if we expect to have more members that would like to be active in committees.

Chiel comments that the committees will not grow in size, therefore we do not expect any extra active members.

Cliff says that it is possible that the amount of people who are doing the barshifts can grow, which can influence the budget.

Peter says that it is also possible that less people are doing a double committee, which also influences the budget.

Tygo has another question about the working actions. Why are the working actions in the income in the sheet, as it is a negative number? .

Pim comments, because it is taken off of the contribution, so it is income we never get.

Going to the subsidy of the trainers.

Jeroen has a question about the subsidy of the trainers. Why is it higher compared to last year?

Pim says that it is calculated over 7 training groups, 84 members, which is an amount we believe we can reach.

Rick says that Pim should also expect the subsidy of last year.

Pim knows that, but tells Rick that they have not taken that into account for his budget, as that has been dealt with in the balance.

Moving on to the Unioncard and association fee.

Pim says that it has changed in comparison to last year. The first fine for not having your Unioncard is 150 euro, that is why I have changed the amount from 120 euro to 150 euro. However, the member will pay the fine. Therefore, it is net zero.

Going on to the Sports canteen income.

Pim stays that this is a tricky income. As it is very difficult to estimate what this would be upcoming year, due to corona. However, with the help of Rick we came to this amount, which is spread over three periods.

Jeroen says that for the unseeable future it will probably be the case that the sports canteen is closed.

Pim agrees, but does not think that this will be the case for the whole year.

Rick comments that one barshift is about 200 euro.

Jeroen says that we are already losing 200 euro, because of the barshift that cannot continue. So that means you have to lower it to 1600 and that is in the best case scenario.

Chiel asks Jeroen if Jeroen wants to see it lowered with more than 200 euro.

Jeroen says that if he would know how corona would spread that he would get a lot of money from the government.

Also he thinks that lowering it with 200 euro is fine for now.

Expenses:

Pim goes on to the expenses of the budget plan.

Going on to the team charges.

Pim says that it is quite higher than last year. This is caused by Ladies 1 teams playing in a higher league. And we have the extra Ladies 2 team.

Moving on to the referee costs.

Cliff asks why it became higher? As Ladies 1 already had NBB refs last year.

Pim says that is to even it out, as the costs would be the same.

Chiel says that he asked Pim this question before. And you told us this is just an estimate looking at the second division team of the past years.

Pim comments that it also depends on how far the refs travel, so the amount just really flows.

Peter wants to know if they play the same amount of teams.

Luuk comments that Gents 1 play 10 games, and Ladies 1 play 9 games upcoming year...

Camille believes that they play less games than last year.

Pim suggests to keep it at 1200 and continues. No-one disagrees.

Going on to the NBB other expenses and administration costs..

Pim was still wondering why those costs were not under the administration costs last year, as that are the Sportlink costs. He tells us that he included those costs with the administration costs. That makes 330 euro plus 120 euro is the 450 euro which will be the administration costs.

Pim says that we get charged twice for Sportlink.

Rick agrees. Once for the use of Sportlink by the NBB. And once for the administration costs.

Pim: "Yes, so we keep it the same."

Going to the trainers costs.

Pim says that there are no expected expenses for the trainers costs, so that is why there is no money for that. He believes that for this year that there is not a lot of room to implement those costs.

Cliff comments about the trainers course Chiel is going to take. It depends on how much you value the experienced trainers to decide when you will compensate the course.

Dimitry still thinks you are aiming for a specific level of trainers and referees at Arriba. So I would propose to make a yearly budget for trainers, just like we have for referees. My biggest problem is now that this does not match with your policy.

Jeroen suggests if it is possible to make a reserve.

Cliff comments on this, by saying that this is the perfect opportunity to start the reserve. As Han gets paid by the Sports centre, Cliff by the Student Union and the other teams do not need a licensed trainer. Everyone agrees with this argument.

Pim asks what that would mean for this budget, as they already have a gap in the budget.

Chiel still wonders where we are going to get that money from.

Dimitry says that you can either choose to higher the gap this year, or lower the activity expenses.

Pim comments that even if it is not relevant and really inconvenient for this year, he would suggest to put some number down.

Jeroen suggests they could add 300 euro (*that is the 900 euro for the BT3 course, divided over three years*) for the trainers courses for the reserve.

Cliff comments that he assumes that the high level of Ladies 1 is not going to be there for a lot of years as they played quite a lot of years in the second class. And as I got my course compensated this year, I believe they would also do that in three or four years. Therefore, my suggestion would be to put 100 euro in the reserve.

Everyone in the room agrees with Cliff to put 100 euro in the reserve for trainers courses.

Pim comments on this that for this budget we assume that the high level of Ladies 1 will not be there in a few years.

Cliff agrees, as he believes that the risk of needing to pay for a BT3 course is quite low, which means

that we can better look at a budget for a BT2 course.

Moving on to the referee costs.

Jeroen comments to put the money which is left of the referee costs in a reserve for upcoming years.

Cliff says: "So we can add a reserve for trainers/coaches and referees."

Again, everyone agrees with this plan.

Going on the rent of halls.

Peter asks the candidate board if one of the solutions for the winter is to rent external halls?

Pim says that the budget does not include the expenses external hall rent.

Jeroen says that if you budget that, that we are sure that we are going to go bankrupt.

Pim agrees and says that we should not give ourselves the option to budget large amounts for the rent of halls.

Arno comments that with Corona, the Sport centre rented external halls for us as well. As they are partially responsible for supplying the halls to the sports associations.

Cliff says that the external halls in the winter are also full, so that there is no option to let us go to external halls.

Going to the costs for materials.

Jeroen wonders why this is so low.

Pim explains that there is no plan for expenses yet. However he believes that this should go up. But this year I expect that the only materials we have to replace are the balls. And the balls are pretty decent at this moment.

Moving on to the board costs.

Pim explains that those costs are significantly lower than last year. So, we made a clearer expectation between board costs and activity costs of the board.

Cliff asks why the costs for activities and FeeCie are both lowered?

Pim says that because of corona we believe that some activities will not continue. And the FeeCie in particular had it quite comfortable last year with the budget, so that is why we also lowered that.

Cliff comments that there is 300 euro less for activities this year.

Pim: "Yes, correct."

Moving to promotion costs.

Pim says that the promotion material is still good and relevant. We have got nice banners, flyers and stickers. The only thing that might be necessary are new posters or new flyers.

Jeroen comments that the flyers are quite old and that everyone one it is not with Arriba anymore.

Pim says that it can be an Amartano flyer then.

Rick asks if they have any plans for a new party tent?

Pim says that they did not budgeted that in. And that he thinks that it is not really needed for our association.

Cliff comments that because of corona we probably will have more activities outside, so it would be nice to have a party tent.

Chiel says that in that case we will have to organize activities for which you do not need a party tent.

Peter: "Or just make Arriba blankets with the DresCie."

Going on to the board clothing.

Pim says that it has gone up this year, looking at the expenses of last year and the previous year.

Next up is the barteam.

Pim explains that this is for consumptions during the barshifts, if you would have the same amount of barshifts as last year.

Jeroen comments that you can subtract 30 euro from this expense already, as one barshift is already cancelled.

Going on to NBB fines.

Pim says that we lowered this amount, looking at the expenses of last year.

Jeroen comments that most of the fines of this year were because of a wrong filled in table of referee. As some members did not know how to fill in the sheet. So Jeroen asks who would be responsible for the fine.

Chiel says that he made a new version of the hallwatch. This point is mentioned here as well.

Jeroen comments that Chiel can also check some of this after the games at home.

Chiel says that he will look into that.

Moving on to irrecoverable claims.

Jeroen asks Rick if there are still costs that we need to get.

Rick tells us that we still need to get money from five people. From some of those it will be difficult to get the money back.

Jeroen: "Oké, then we can keep the 200 euro in the budget."

For the total of our budget we would end at a negative 750 euro. This includes the changes which are made during the GMA. So minus 200 euro for the barshift income, an additional 100 euro expense for the trainers courses and minus 30 euro expense for the barshift consumptions.

Jeroen comments that the problem he is having is that they already had a budget gap for a couple of years. And that we cannot continue with that.

Cliff says that when the new subsidy model comes next year, we do not have to pay IMA anymore.

Also assuming that we will not pay the trainers anymore, as that will not be in the subsidy then.

Pim comments that he does not see increasing the contribution as a solution for upcoming years.

Peter asks if the increase of the contribution is equal to the increase for the NBB costs.

Jeroen says that that is the case.

So with the changes which are made during the GMA, which Pim has written down, everyone agrees with the budget plan for upcoming year.

After this Cliff asks in general if there is any registration about the reserves we have at this moment.

Jeroen tells him that there is. It was in the document Rick sent this morning.

14 Decharge & charge

Cliff goes on to the decharging en charging of the board part on the agenda.

Cliff asks: "Is anyone against decharging the current board and charging the candidate board to be leading the association for upcoming year?"

No one is against it.

"Then with the following hit with the hammer I am going to charge the candidate board, consisting of Rens van der Ploeg, Leanne van der Leij, Pim Langeveld en Chiel Egers to become the new board of D.B.V. Arriba.

And I am going to decharge the current board, consisting of Peter Poldervaart as the Secretary, Rick Polman as the treasurer, Camille Kuitert as the match secretary and myself, Cliff ten Berge, as the chairman of D.B.V. Arriba.

Congratulations."

15 Charging of committees

Then going on to the charging of the committees. In this case only the financial committee.

Cliff: "I am going to charge Martijn Lam, Rick Polman and myself, Cliff ten Berge as the new financial committee. And I am going to discharge Carst Hoopman, Judith Oude Voshaar, Jorieke Moorlag, Jeroen Mol en Robert van Dinteren.

16 Any other business (a.o.b)

Cliff asks if there are any businesses we skipped over. The board has something to add.

Chiel thanks the old board for their hard work last year and hands out the presents they got for the old board.

17 Questions

There are no further questions.

18 Closing meeting

Cliff wants to say one last thing on behalf of the old board. He wished the current board all the luck coming year and I hope they overcome the challenges, for example corona. And I wish the association the very best. Good luck.

Time: 23:07