

Policy Plan D.B.V. Arriba 2024-2025

hGMA Update

61th Board of Arriba:

Chairman: Amalie Zeraïria

Secretary: Filip Skulimowski | Marijn Krips

Treasurer: Gerard Martínez Görbig

Match secretary: Darlaine Pardo



Below you will find the policy of basketball association D.B.V. Arriba for season 2024 - 2025.

This is the updated version for the hGMA on the 12th of march.

Table of contents

1. Bullet points	4
1.1 Cohesion and continuity	4
1.2 Collaborations and sponsorships	4
1.3 Communication	4
2. Teams and practices	5
2.1 Team selection	5
2.2 Achievement teams	5
2.3 Practice moments	6
2.4 Summer league	6
2.5 Team responsibilities	6
3. Member stop	8
3.1 Waiting list	8
3.2 Returning members	8
4. Competition affairs	9
4.1 Coaching	9
4.2 Table and referee duty and hall management	9
4.3 Referee licensing	10
4.4 Letter of Clearance	11
5. Tournaments	12
5.1 Tournament participation	12
5.2 External tournaments	12
6. Social policy	12
6.1 Social media	12
6.2 Communication	12
6.3 Website	13
6.4 Involvement of members	13
6.5 Kick-In	13
7. Committees	14
7.1 Active committees	14
7.2 Committee tasks	14
7.3 Bar Committee	14
7.4 Activity sign-up	15
8. Storage and Material	16
8.1 Lending material to members	16
8.2 Lockers	16
8.3 Maintenance	16
9. Former-members association Amartano	17
9.1 Amartano membership	17

9.2 Contact with Amartano	17
10. Financial policy	18
10.1 In general	18
10.2 Fines and damages	19
10.3 Active member reduction	19
11. External organizations	19

1. Bullet points

In this section, one can find the bullet points of the 61st board of D.B.V. Arriba. Next to the standard board tasks that are part of leading the association, these are the points that the board wants to focus on during their year as a part-time board.

1.1 Cohesion and continuity

- a) The board will improve its documentation and archive to ensure the association's continuity.
- b) Together with committees, the several continuity documents such as committee scripts, will be created or updated. For this, every committee will have an evaluation meeting at the end of the academic year, or earlier if the committee quits before.
- c) This will make it easier for new people to become active and join a new committee and it will also help future boards.

1.2 Collaborations and sponsorships

The board will look into ways to collaborate with different parties to ensure and even improve our association's quality.

- a) Together with the sponsoring committee, the board will look into collaborations with companies for sponsorships to improve our tournaments and activities without raising the costs for members.
- b) If this appears to be beneficial for the association and of great added value, the board will make a decision on creating a fifth board position for future Arriba boards who will serve as an officer of external affairs.

1.3 Communication

- a) The board strives to create one cohesive organization, in which all competitive teams work together to make each other better, players are encouraged to work hard for an opportunity to move up teams. Clear communication will be necessary in order to maintain cohesion between the board, coaches and players. At the start of the season, the board will have a meeting with all coaches and team captains/managers to discuss some of the guidelines. During the season they will stay in close contact with each other.
- b) The board will look into ways to improve the communication to members concerning activities organized by the board or committees and create clear guidelines for communication and promotion.
- c) This year, every committee will have a board representative that will keep an eye on the committee's functioning and well-being.

2. Teams and practices

2.1 Team selection

- a) The board of D.B.V. Arriba strives to offer room for recreational- and competition players.
- b) Competition playing teams consist of a minimum of 7 registered members according to NBB regulation.
- c) Around the end of March, the board will make a list of members who are going to play for Arriba next season. All trainers/coaches have to ask their players who is staying and communicate this to the board.
- d) Players with a sufficiently high level will be encouraged by trainers/coaches to join the practices of a higher/competition playing team. This can also happen during the season, as far as the players and their coach agrees.
- e) If a team consists of more than 12 players, the selection for the games will be determined by the coach
- f) The board organizes open and free intro-practices that take place in the first week of the academic year to retrieve new members. During the kick-in these trainings will be promoted to the new students of the University of Twente and Saxion.
- g) At the beginning of the season, after the intro-practices took place, selection practices will be held. The trainers and coaches will make a selection of the players based on those practices. For this selection process, there exists a script that will be used. They will focus on level, effort and availability at games. If a person does not get a spot in a competitive team, they can join a lower team if there is a spot and the levels match. Otherwise, the trainers/coaches will motivate them to practice with the recreationalists.
- h) If during the season a lot of teams are scarce in their players, the board can decide to organize new open-practices to gather new members.

2.2 Achievement teams

- a) Gents 1 and Ladies 1 are the achievement teams of D.B.V. Arriba.
- b) Gents 1 and Ladies 1 get a fixed appointed trainer/coach.
- c) Gents 1 and Ladies 1 will get at least 2 practice moments in the week of this trainer/coach. Also, during the games of Gents 1 and Ladies 1, this trainer/coach is expected to be present at least 80% of the time.
 - a. The board will be in close contact with the team captains/managers to keep track of the presence.
 - b. In order to ensure that the teams perform at their maximum level, there will be an evaluation meeting along with the players, team captain/manager, coach, and board, after the first half of the season.
 - c. If the appointed trainer/coach is not able to meet this criterion, the board will look for a solution with the team.
- d) The trainer/coach will determine the selection of Gents 1 and Ladies 1.
- e) The trainer/coach will, where necessary, invite players of other teams of Arriba to the practices of Gents 1 and Ladies 1.
- f) The rent of the hall during the preparation period of Gents 1 and Ladies 1, will be financed by D.B.V. Arriba.

- a. Other teams than Gents 1 and Ladies 1 that play 3rd division or higher will also have the benefit mentioned in 2.2f.

2.3 Practice moments

- a) The board strives for every team to have two practice moments a week. If this is not possible, and a team has one practice a week, the board will look into possibilities of reducing the club fee for those players.
- b) The practice schedule will be made in collaboration with the trainers.
- c) Team size will be taken into account, in order to make sure the number of players fit into the hall.
- d) For the recreational team, the board will also decide on a maximum number of players that can join a practice to ensure the quality of the practices.
 - a. The highest priority is that all recreational players get the opportunity to practice at least twice a week.
- e) Changes in the practice schedule, concerning the time/location/date, will be communicated to the trainers/coaches of the respective team(s).
- f) If in the coaches opinion there are structurally too few players present at the practices, the coach can take the following decisions with permission of the board:
 - a. Filling the team with new players.
 - b. Consider the option of combined practices with another team.
 - c. Notifying the players that there will be no coach but the court will be available for free practice.
- g) If the coaches consider that the actions of one player are not aligned with Arriba's code of conduct, or are disturbing the functioning of the team or their members:
 - a. There will be a mediation between the player and the affected team members, mediated by a board member.
 - b. Depending on the outcome the board will decide on the best solution for the association.

2.4 Summer league

- a) The board organizes a Summer League, which starts about two weeks after the end of the competition. With the Summer League, the aim is to keep members involved with the association, also when the competition ends.
- b) About a month before the start of the Summer League, information (general information, rules, location, etc.) of the Summer League will be sent to the members. The registration will open immediately at that point.
- c) Each Summer League team will get a captain, who will also be the contact person for the board. The captain will be responsible for communicating with their team and the board about table duties and presence at the games.
- d) The teams of the Summer League will be made by the board.

2.5 Team responsibilities

All teams will need to comply with their responsibilities:

- a. Barshifts: this applies to recreationals and competition members.

- i. Barshifts will be equally distributed within the teams. At the end of the year all teams will have to do a fair number of hours.
 - ii.
 - iii. The BarCo will send the schedule to the team captains/managers in advance, and the team captains/managers would need to return it to the BarCo at least one week before the shift.
 - iv. Each team is responsible to fill the bar schedule on their own.
 - v. If the appointed member cannot make it to a barshift, will need to find a replacement and communicate it to the BarCo in time.
 - vi. If the appointed member cannot make it to the shift, or does not show up, he/she will receive a fine equivalent to the cost of an official working hour at the Sportscantine.
 - vii. All members who are doing a barshift need to have an IVA Certificate. The board will inform the members about that and provide the needed information, but the responsibility to take the course falls on the member. If the member does not have an IVA Certificate at the moment of the barshift, and the member cannot do the barshift because of that, the member will need to pay the corresponding costs and fines.
- b. Table and referee duty and hall management is only for competitive teams: see Section 4.2.
- c. The number of hours dedicated to each of the team responsibilities can vary depending on the team, but in the end, all teams will have an equitable total number of hours dedicated to them.
- d. The team captain/manager is responsible for communicating the team responsibilities to the team.
- e. The team captain/manager will communicate to the team important messages from board members.
 - i. The board will try to reduce the amount of workload that falls onto the team captain/managers by keeping messages short and concise, and communicating only essential messages to comply with team responsibilities, Arriba activities, or any other message of importance to members.

3. Member stop

In this section, the policy regarding full teams is defined. A full league playing team is defined in section 2.1.e. A full recreational team is defined in discussion with the trainer/coach of that team and the board.

3.1 Waiting list

- a) In case there is no availability on a (preferred) team for a potential new member, alternatives mentioned below will be offered.
 - i) If there's a place available in another suitable team, this will be offered to this potential new member.
 - ii) If there's no place they will be placed on a waiting list. When there is an available spot on their preferred team or one of the other suitable teams, persons on the waiting list will be invited for a practice of this team on a first-in-first-out principle.
 - 1) After this invitation, in order to prevent the stalling of new members joining the association, if there's one week of no response, the next person will be invited.
 - 2) Once invited to the practices, coaches will decide the players suitable for the team. If the coach considers players are not suitable for the team, they can ask if there are any other spots open in other teams, or they can be put back on the waiting list.
- b) The board will check the waiting list regularly, and communicate the updates with the trainers/coaches if applicable.
- c) Remaining players in the waiting list will be asked to join some practices after the season is over if they want to play for the next season. This gives the coaches more time to evaluate the players and save space at the introduction practices.
- d) People on the waiting list will be invited to open Arriba tournaments.

3.2 Returning members

- a) When a member of Arriba leaves for (half) a year, and notifies the board of their return before the start of this period, this member can join the association while bypassing the waiting list.
 - i) For league players, returning to their own team as a league player is only possible with approval of the coach.

4. Competition affairs

4.1 Coaching

- a) Every team requires a coach to be present at every game. If not possible the coach/trainer can appoint a playing coach.
- b) If a team can not make it to a game with an unjustified reason, the fine will be paid by the team. In all cases the board will look into the issue and make a decision.
- c) The board will approach players personally, to ask if they would like to coach a team.
- d) When a coach (with exception of the head trainer, for which the contract applies) is not capable of coaching a game, the coach needs to warn their team as soon as possible, but at least a week before the game.
- e) In case a trainer/coach fails a Trainer Course paid for by Arriba, these costs will be collected on this trainer/coach.
- f) For the different training courses a different compensation policy exists, these are named below.

BT2 (Fastbreak): This course is 100% compensated by Arriba for trainers/coaches who train/coach for at least 2 years after completion of the course. Otherwise the amount of money which needs to be paid back to Arriba, decreases each year by 50%.

BT3: There is no compensation policy for the BT3 course, as this license is not required within Arriba.

BT4: There is no compensation policy for the BT4 course, as this license is not required within Arriba.

- g) Coaches will be compensated for travelling expenses for the games, up to €120 (Ladies 1) or €90 (other teams) per year.
 - i. The coaches will have to send an invoice (incl. proof of payment) containing the travel expenses for games to the treasurer. Sportscentre employed coaches are excluded from this compensation.

4.2 Table and referee duty and hall management

- a) The match secretary makes a schedule for the referees and the table duties.
- b) Annually, the board organizes a table duty course which will be mandatory to attend for all players who are new in the association. This table duty course is offered at several dates. The list of members that are obligated to do this course is established by the board. Players who do not attend this course without reasonable cause will be fined.
- c) The commitment of doing table- or referee duty, will be communicated by the team captain/manager during the practices and to the members by the board.
- d) The table-/referee schedule will be sent to the members and will be placed on the website.
 - a. The table schedule will not contain the name of specific members yet, but of the team responsible for that table duty. Two weeks after the schedule is released, the captain/manager needs to return the schedule with specific players of their team per table duty slot.
- e) Members need to keep an eye on the table-/referee schedule themselves, whenever they have a table- or referee duty.

If someone cannot be present during their duty (referee or table), the member needs to contact the match secretary at least 2 weeks in advance of the game.

This member needs to find a replacement on their own and needs to inform the match secretary at least one week in advance of the game.

If the board is informed about the replacement, the substitute member will be responsible for doing the duty. If not, the original member is responsible for doing the duty.

If the board needs to find a replacement, a financial sanction will be given.

The fined €15,-.

- f) The board will notify the specific offender that there is a fine on not doing the duty, and that the fine will be given.
- g) The board will make sure that the hall watch guide is known by the members responsible for hall watch (hall manager).
- h) Referees need to be present at least 20 minutes before the game. Members with table duty need to be present at least 10 minutes before the game.
- i) The first team needs to be present at least half an hour before a home game.
They will use this time to prepare the hall.
This includes the following:
 - Place the baskets on the right spots
 - Make sure all the attributes for the table duty is set (this includes the shot clock)
 - Place the benches
 - Arrange the ball
 - If necessary, clean the hall
 - Make sure there is enough space around the court
- j) The hall manager will arrange consumptions for external referees.
- k) After the last game, that team is responsible for cleaning up the hall and the used attributes.
- l) The moment problems occur during one of the matters of section 3.2, the hall manager needs to be informed.

4.3 Referee licensing

- a) Every competition playing member needs to have a Game Rule Certificate.
- b) According to the NBB rule, members must obtain their Game Rule Certificate license within the first seven games of the season. Failure to do so will result in the member being prohibited from participating in any games until the license is obtained.
- c) A competition player referee course is organized as early as possible in the season. The board determines for whom the course is mandatory at the beginning of the season, when completing the course the players will have an Arriba referee certificate.
 - a. If a member refuses to take the course, they will receive a fine, the amount of which is €40,-.
 - b. A member can be excused from doing the course when providing the board with a valid reason.
- d) For different referee courses, a different compensation policy exists. These are named below:
BS3: If a referee referees 100% during 1 year, 60% during 2 years and 40% during 4 year for the NBB then the course will be 100% compensated by Arriba. Otherwise the amount of money which needs to be paid back to Arriba, decreases each year by 50%.
 - a. For referees who “paid back” their course costs by refereeing for Arriba they can declare the cost of their referee clothing yearly, with a maximum of €100 euros for a 100 referee or proportional to the amount reffed.BS4: There is no compensation policy for the BS4 course, as this license is not needed within Arriba.
- e) For teams which play 2nd division or higher, fulfill the appointed referee requirements from the NBB. The preference goes to players of the teams itself. Other possibilities are players of lower teams who would like to referee on BS3 level or to arrange an external BS3-referee.

- f) For teams who play 3rd division, one (formerly) BS3 licensed referee (or equivalent) and an Arriba certified referee. Again, the preference goes to players from higher level teams to fill the role of the BS3 referee, or players from lower teams who would like to referee on BS3 level.
 - a. Referees of this division will be compensated €10,- per game.
- g) For teams which play 4th division and below, no licenced refs are officially needed. Despite this, the board will strive to have Arriba certified refs at these games.
- h) Currently, our association has sufficient BS3 referees, but a scarcity may occur in the future. The board will start looking at a long term plan for these referees and advise the candidate board on this.

4.4 Letter of Clearance

- a) Due to regulations from the FIBA, international players and Dutch players who played in an International league before, need the Letter of Clearance (LoC) if they want to play in the Dutch league.
- b) This LoC has also a retroactive effect, however the exact FIBA guidelines are not clear yet.
- c) Arriba will try to contribute to regularizing the situation of international players regarding the Letter of Clearance, in a way that basketball stays open for everybody.
 - i) For the season 2024-2025, Arriba will try to get the LoC's for all current members who need it according to the regulations.
 - ii) The board is still figuring out the options for a sustainable and long term policy, while opening up a conversation with both NBB and FIBA.

5. Tournaments

5.1 Tournament participation

- a) The board will encourage all members to participate in tournaments; especially internal tournaments. This will happen through social media and within the association, for example team captains/managers informing the teams at practice.
- b) The tournament committee (ToeCie) will organize tournaments on behalf of D.B.V. Arriba.
- c) The tournament committee is among other things responsible for the 3x3 tournaments.

5.2 External tournaments

- a) The board will promote team participation in external tournaments.
- b) External tournaments will be communicated to members.
- c) Invitations for tournaments of other associations will be sent by the board or ToeCie to the captains/managers of the teams. The level of the tournaments will be taken into account, when the invitations are sent to the captains/managers.

6. Social policy

6.1 Social media

- a) The board strives to put D.B.V. Arriba in the spotlight on social media.
- b) Throughout the year, different social media channels will be used to post pictures and videos, as well as matches and public activities. The goal is to generate more awareness about what D.B.V. Arriba does. This will be performed by the MediCie (Media Committee). The board will ensure that this happens.
- c) The MediCie will also be responsible for asking certain members who like photography to occasionally bring their cameras and take pictures and videos during matches and other Arriba activities.

6.2 Communication

- a) The board ensures proper communication of information towards its members.
- b) Each Arriba activity is communicated towards all members and beneficiaries.
- c) All information communicated from the board or committees will be available in English.
- d) General information from the board is communicated towards members in time. General information is mainly about the match schedule and player administration.
- e) Activities are announced at least twice. Depending on the type of activity, the first notice will be a few weeks before and the second notice a week before the actual activity.
- f) Whatsapp:
 - a. In our association we will mostly use WhatsApp for communication purposes. The links to enter these chats, which are only meant for (old) members, will be clearly communicated at the start of their membership via email.
 - b. Official announcements will be communicated via the WhatsApp Announcements channel, and/or via email. Only the board can share announcements on the WhatsApp announcement channel.
 - c. There will be a generic WhatsApp chat, where all members can openly communicate to other members. This groups are meant for (former) members. Personal announcements are allowed, with the following exceptions:
 - i. Racism, misogyn attitudes, or any other discriminatory attitudes won't be tolerated in the group chat. If any, the person who texted, as well as if any follower or reinforcer of such an attitude, will be expelled from the group

chat, and his/her attitude will be discussed within the board to take any necessary measures.

- g) In all teams, a team captain/manager is chosen. This captain/manager will be the point of contact for the team. Teams are asked to assign a captain/manager, may this fail, the board will appoint a captain/manager.
- h) At the beginning of the season, the board reaches out to each team captain/manager to let them know what is expected of them. This means forwarding information, being the point of contact for the team, and being ultimately responsible for setting up and cleaning the sports hall on a matchday.
- i) The board announces matches using Arriba's media channels.

6.3 Website

- a) The website will be used as an information source for members and other interested parties.
- b) General information can be found on the website, such as the practice schedule, match schedule, information about the board and committees and information for members.
- c) A calendar with upcoming activities and matches will be published on the website.
- d) Activities and specific events will be put on the website by the board or the WebCie, when known.
- e) Committees are required to update the board about changes and upcoming activities. The board should relay these dates to the WebCie to be put on the site.
- f) On the website, there will be a contact form to give feedback to the board, or to reach out to a person of trust of D.B.V. Arriba and/or the NBB.

6.4 Involvement of members

- a) The board motivates members to support other teams during matches.
- b) The board communicates beforehand which matches will be played that weekend by sending a 'Games of the weekend' overview to all members. Whenever there will be a Super-Saturday, this will be announced on social media as well.
- c) The FeeCie (party committee) is responsible for informing and enthusing members about non-basketball activities of Arriba.
- d) Arriba is a *student* sports association. The board warrants both characteristics during organized activities.
- e) At least 75% of the members must be a student as per Student Union regulation.

6.5 Kick-In

- a) Arriba is represented during both the summer and winter Kick-In if possible.
- b) In the period of time before the Kick-In, preparations should start timely. For instance promoting the Kick-In at the end of the academic year within the association.
- c) The board and candidate board will make sure Arriba is visible during the Kick-In, this includes buying promotional materials where necessary.
- d) The board and candidate board include members during Kick-In activities.
- e) The intro-practices will be promoted here actively.

7. Committees

7.1 Active committees

- a) The board strives to fill the committees with active members. We will try to achieve this by organizing a committee market where every committee of last year will be giving a short pitch to promote the committee. We will also stress that there is an active member activity at the end of the year. Social media will also be used to point out committees needing new members throughout the year. If needed, a second committee market halfway the academic year could be organized.
- b) The association knows a variety of committees in which members can be active, namely:
 - Arriblad committee
 - BataCie: Batavierenrace committee
 - Barco: barshift committee
 - DresCie: clothing committee
 - GalaCie: sport gala committee
 - FeeCie: party and activity committee
 - KasCo: audit committee
 - LustrumCie: Lustrum committee
 - MediCie: (social) media committee
 - RvA: advisory council
 - Sponcie: sponsoring committee
 - TC: technical committee
 - ToeCie: tournament committee
 - WebCie: website committee
 -
- c) At the end of the season, the board organizes an active member activity, to which all active members are invited.
- d) The board hands out an 'active member of the year' prize (Kanjercup) each year.

7.2 Committee tasks

- a) The committee should write a small policy plan and budget (i.a.) and have the board judge it according to their expectations.
- b) Each committee has a supervising board member who's the contact person between the board and the committee. This person will regularly be at committee meetings.
- c) Every committee will choose one committee member as a treasurer and they should use the budget template provided by the treasurer.

7.3 Bar Committee

- a) The BarCo is either a board member, or someone assigned by the board.
- b) The BarCo will have the support from a BarCie, which will help her/him in:
 - i) Organizing the barshifts.
 - ii) Communicating with the SportsCanteen.
 - iii) Be available if any emergency happens during the barshift, and help filling the shifts if needed.
- c) The BarCo will make a schedule at the beginning of the academic year and during the Christmas break. This schedule informs the teams when it's their turn to do a barshift. The plan will take practice times and the number of team members into account.

- d) Teams are responsible for filling in the schedule, assigning members to each barshift. This schedule has to be returned to the BarCo two weeks after the release of the original schedule.
- e) Inexperienced people should do their first barshift together with an experienced person in order to learn how a barshift works.
- f) The team captain/manager is responsible for making sure everyone who's doing a barshift has the certificate "[E-learning verantwoordelijk alcohol schenken](#)".
- g) The BarCo will ask the team captains/managers to check if everyone is still available two weeks in advance of a barshift. , if someone is not available, it is their own responsibility to find a replacement. This should be communicated to the BarCo. The substitute member is now responsible for the barshift.
- h) If the person responsible for the barshift does not show up, or shows up late and replacement has already been found, this person will receive a fine.
 - i) If another member takes over the barshift or is already underway to take over the barshift, the amount of the fine will be given to this member. The fined amount will be established during the GMA, and will be placed on the website.
 - ii) If the association needs to pay for a working student, these costs will be collected from the person responsible for the barshift.
- i) An app group with experienced people will be used to ask people to fill in if a team can't fill their shifts or if someone doesn't show up.

7.4 Activity sign-up

- a) The organizing party decides if a sign-up is needed for an activity. A deadline for sign-up and unsubscribing will be communicated.
- b) When a member is not able to partake in the activity they signed-up for, possible costs will be collected unless this member unsubscribed from the activity before the given deadline.

8. Storage and Material

8.1 Lending material to members

- a) It is forbidden to lend or rent any material to any non-Arriba member, without permission from the board.
- b) Members can only use Arriba material with permission of the board.
- c) It is forbidden to borrow balls from the lockers without the board's permission.
- d) If any material gets lost or breaks, it should be communicated to the board. If the material is lost or broken due to irresponsible use, the person who lost or broke it, pays for the replacement costs.

8.2 Lockers

- a) Only the board members, coaches, team captains/managers and committee chairmen will have access to the lockers.
- b) It is forbidden to take any material from the lockers without board permission, unless the people stated above need the material for an Arriba related activity.
- c) The code of the lockers will be managed by the board and changed every half year.

8.3 Maintenance

- a) Arriba members should take care of the material.
- b) If there is any material that is deteriorated, communicate to the board before taking any action.

9. Former-members association Amartano

9.1 Amartano membership

- a) Members who leave the association get the opportunity to become a member of Amartano.
- b) Members are informed about the existence of Amartano. Leaving members will be given a sign up form which has the possibility to make the leaving member become a member of Amartano.
- c) Leaving members are encouraged to become a member of Amartano, resulting in a better remaining contact with Arriba.
- d) Members of Amartano will be invited to certain activities organized by Arriba.

9.2 Contact with Amartano

- a) Contact between D.B.V. Arriba and Amartano go through the boards of both Arriba and Amartano.
- b) The board will make sure Amartano has appointed a board. Whenever a board member of Amartano decides to quit the board, Amartano themselves tries to appoint a replacement board member.
- c) Whenever the Amartano board fails to accomplish this, Arriba assigns, in consultation with Amartano, a new board member.
- d) The Amartano board will be asked to inform their members about activities organized by Arriba in which they are invited.

10. Financial policy

10.1 In general

- a) Every member must meet their financial obligations and have active subscriptions to both D.B.V. Arriba as well as Sports & Culture, henceforth called obligations.
Active subscriptions include:
 - a. Arriba application form
 - b. Sports & Culture subscription to ArribaFinancial obligations include but are not limited to:
 - a. Contribution to D.B.V. Arriba
 - b. Union-/campuscard (Sports & Culture)
 - c. Association fee (Sports & Culture)
 - d. Participation in activities
 - e. Ordering of merchandise
 - f. Fines
- b) The obligations are made known to the members.
- c) At least 2 weeks prior to a collection members will be informed about their personal financial specification.
- d) At the beginning of the season, members without an IBAN number will be contacted about in which way their payments shall be made.
- e) If a member refuses or fails to make a payment, the treasurer will remind the member in the first and second week after the collection. The second reminder shall be in person.
- f) If a member fails to make their payment after two reminders, does not have an IBAN or payment plan, or does not have the required active subscriptions as mentioned in 9.1.a, the member will not be allowed to attend games, practices or other activities until this has been resolved.
- g) The board will compensate members who, due to physical or mental injury or illness, are unable to play basketball at Arriba for an extended time. Members have to make this request to the board themselves. The board will determine whether the member qualifies for this compensation and the amount of possible compensation.
 - a. If a member cannot play for three months straight, then they will get compensated (the amount will be decided by the board).
 - b. The board will contact the coach to also get information from their perspective.
 - c. Compensation depends on the duration of absence, and is proportional to the association contribution minus the NBB costs.
- h) (Former) members with debts to Arriba will be contacted so they will still be able to pay their owed debts. If members leave Arriba while they still owe debts to Arriba they will be administered in the debtors system of the NBB (Dutch Basketball Bond). This will result in these members not being able to join other basketball associations without paying their debts to Arriba.
- i) Travel expenses will not be compensated for players.
- j) Declarable costs should be declared via email to the treasurer, including the receipt of what was paid.
 - a. Deposits (statiegeld) can not be declared.
- k) When contributions can't be collected during an incasso and extra costs are made by this association, the chargeback costs will be collected from the member in question.

10.2 Fines and damages

- a) Fines, damages and other costs are collected from the responsible person by insights of the board.
- b) Members must be informed by the board if they receive a fine. If possible, a warning will be issued two weeks in advance.
- c) The amount of the fines will be approved during the General Members Assembly.
- d) The board gives all members who have bought an Arriba jersey permission to wear the jersey, as long as they do not violate the law, or otherwise damage the reputation of the association, while wearing the jersey.

10.3 Active member reduction

- a) The costs to compensate for work campaigns, will be determined during the GMA.
The following list are considered work campaigns:
 - Being a board member.
 - Being an active committee member.
 - Coach a team.
 - Give practice to a team.
 - Being a BS3 referee for Arriba.
- b) The board decides whether a member has participated enough in one of the above mentioned work campaigns, and will receive an appropriate compensation.

11. External organizations

- a) D.B.V. Arriba is represented during the sector meetings of the Sports Umbrella Twente (SUT).
- b) D.B.V. Arriba is represented during the (general) meetings from 'Afdeling Oost' and the NBB student association meeting.
- c) The board will be present during the meetings mentioned above. If they are not available during the meetings, the RvA (advisory council) or former board members will be asked.